

BELPER HOCKEY CLUB EQUITY POLICY



Belper Hockey Club exists to improve and provide sports activities for the local community. We acknowledge that the United Kingdom is socially diverse in race, culture, beliefs and religion and that no person or group of people should suffer oppression or lack of opportunity based on gender, race, disability, sexuality, age, class or geographical location.

We are committed to developing equal opportunities in all areas of our work and structure, and in particular will take positive action in the areas of employment and volunteering, representation, service provision and membership.

In pursuit of our aims, we will

- Ensure that we become more aware and will work to make other organisations more aware of oppression and inequality and the problems they cause, how they affect us and the implications for our work.
- Work to increase involvement with other organisations to promote equal opportunities
- Challenge practices, legislation and institutions which seek to discriminate against or deny the rights of individuals on grounds of race, sexuality, age, class or geographical location.

In particular, we will

- Work to ensure that all our services are provided in a way which promotes awareness of the rights and needs of people from minority groups, and enables all people to have access to them.
- Work to ensure that all our committees, working parties, staffing and terms and conditions of employment and volunteering reflect a range of needs and interests of people from minority groups.