



BHC - Player Selection Framework

'To provide a supportive environment for every player, coach and umpire to reach their full potential'

Selection Process

The women's squads will be selected each week on a Wednesday evening after training by the coach/manager at that team in conjunction with the Club Head Coach, and relevant team coaches. Input will be required from team captains.

The first team will select their team, and feed that information to the second team, then the second team will select. This process will then be replicated throughout the club.

Players from the team above are automatically selected for the next team down unless there are issues around availability due to start times.

The Club Head Coach will have the final approval on all selection issues.

Players from a higher team above should start games, play a significant role, and play considerable minutes in the game. *E.g. Players coming from a higher team, should be strongly considered for the starting 11.*

Players will be informed on Thursday. This enables flexibility to cover for injuries and unforeseen disruptions following Wednesday training.

Selection Aims

On behalf of the Ladies Section, it is the duty of the Selectors to construct, with the players available, the most balanced teams, playing the best standard of Hockey that they can.

*Selection will be based on merit given the requirements of the Club, the individual Teams, and the **development of talent of any age**. The Selectors will endeavour to be as fair and reasonable as possible, without compromising what it considers to be best for the Club and the Teams. It is important that Members recognise that if they are asked to move up or down a team, it is intended to be in the best interest of the Club.*

*Competition for places is welcomed and should inspire players to seek to improve their fitness levels and attend training regularly. It is reasonable for the Club to expect everyone to want to make selection into a team, and to expect everyone to endeavour to make selection into a team. It is reasonable for the Club to promote the development of committed young players and to see their inclusion into **appropriate teams**.*

Availability

It should be recognised that Availability and Selection are not the same thing. Selection procedure can only commence once accurate information regarding player availability is gathered and displayed on the shared 'squads' document.

Training

*All players should be aware that selection will take place with the aim of improving the overall level of club hockey and providing the best level for them. It is assumed that Belper Ladies Hockey Club players will be willing to play for **whichever team they are selected** for. Movement within the teams should become an **accepted part of selection** and players should not expect to be guaranteed a place in a particular team.*

Selection Procedure

*Selection will be decided from the 1st **X1 Team downwards**. It is expected of players to acknowledge the need for the Club to put the requirements of its highest teams first. Quality of selection within higher teams should not be compromised to assist lower teams, in line with League directives. It is the Clubs intention to take, whenever possible, a full squad of players to each game dependent on league allowances and player availability. All players available are selected based on ability and player attributes given below by the Selection Panel*

Creation of New / Additional Teams

In the future, it may become necessary to create a new team. This can only happen once the number of players demanding hockey every week reaches a critical number to make the new team viable and sustainable. Until this critical threshold is reached, teams may be asked to take a larger squad to matches.

Selection Criteria / Guidelines

Club Requirements

- *Fully paid up Membership*
- *Up to date Match Fees*
- *The best interests of the Club*

Player Attributes

- *Attitude at training and in games*
- *Attendance and effort at training*
- *Punctuality*
- *Fitness*
- *Experience and Skills – now and potential*
- *Willingness to learn – Growth Mindset*
- *Position the team requires filling*
- *Potential to develop and improve*
- *Discipline, in terms of playing ability, and respect for the umpires, the opposition and team-mates*