



## Junior Girls Selection Guidelines

Belper Hockey Club is committed to providing hockey for all players at an appropriate standard. Players should have the opportunity to play at the highest level possible if they have sufficient skills. They should play in a team where they are more likely to use all their skills both at age group and in adult teams.

General guidance is that junior players should play in their own age group but on some occasions, it may be more appropriate for a player to play out of their age group. Such a decision would be made after discussion with the player and parents. The club will have a junior liaison officer providing a link between the junior and senior sections of the club.

Selection for each age group will be the responsibility of the age group coaches and nominated selectors if required. Coaches and selectors will be looking for physical attributes such as speed, strength, agility, endurance, power and flexibility; and skill attributes such as technique, tactical awareness, potential, coach ability, positional qualities and specialist skills. Coaches will take into consideration:

- Previous form (e.g. last year for those who played at Belper)
- Attendance at training
- Performance at training and practice games
- Performance in games
- Match game availability

The player/parent will be informed by the coaches of the selection outcome and are available to discuss any concerns. Any queries regarding selections or gameplay should be referred in the first instance to your coach, or subsequently to the coach of the senior team in your age group. If the matter is still unsatisfactorily addressed it should be brought to the attention of the Junior Committee. At all times Belper Junior Girls look for discussions to be respectful and objective in particular when considering the young player communication.

It is important for players and parents to remember that the selection process is sometimes painful for both players and officials. Some players set themselves unrealistic goals. Frequently an athlete's own assessment, or more commonly, their parent's assessment is very subjective. Our aim with this policy is to be as objective as possible